



## JOB OPENING

**Position:** English Teacher and Middle School Homeroom Teacher

**Location:** Clonlara School, Ann Arbor, MI

**Job Type:** Full Time/ Exempt

**Pay:** Salary

Clonlara School is seeking an **English Teacher and Middle School Homeroom Teacher** for the 2025-2026 school year in a multiage, learner-centered environment. You'll work in close cooperation with the high school teacher, sometimes coteaching in a shared space.

This role emphasizes hands-on, inquiry-based instruction and projects using Clonlara's Full Circle Learning (FCL) process.

### About Clonlara

Clonlara School is a nonprofit, K–12 private school with a vibrant campus in Ann Arbor, Michigan, and a global reach through our Off-Campus Program.

*Our mission is to transform education on a global scale through a highly personalized approach that fosters authenticity, autonomy, and joy in the learning process.*

On campus, students engage in hands-on, inquiry-based learning guided by their interests and needs.

### Responsibilities

The Teacher is responsible for assessing the strengths, interests, and talents of each student, ensuring that all students are supervised in a safe learning environment and that they make adequate educational progress during the year.

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### Instructional Delivery & Curriculum Development

- Deliver Clonlara's Full Circle Learning Model thoroughly and consistently in a multiage classroom setting.
- Plan engaging language arts lessons that encourage inquiry-based learning.
- Focus on writing skills, literary analysis, and grammar instruction.
- Support interest-led projects, both of the group and individuals.
- Develop an innovative curriculum with lessons and activities tailored to the individual educational needs of each student.
- Select and use effective instructional methods and learning materials.
- Classes will include American Literature, World Literature, and Speech.
- Mentorship of students working on self-designed courses.
- Teach middle and high school-level courses.

### Personalized Learning & Student Support

- Work closely with each student to provide a personalized learning experience.
- Build meaningful, caring relationships with students.



- Foster self-esteem, motivation, and a sense of responsibility in students.
- Provide supportive communication to students and their parents.

### **Assessment & Documentation**

- Assess and evaluate student progress and growth.
- Document learning for each student and keep their records current, complete, and confidential.
- Complete documentation for high school credits using Clonlara's Full Circle Learning model.

### **Professional Responsibilities**

- Be responsible for students' well-being for the duration of each class and understand evacuation policies and procedures.
- Attend required meetings for the proper functioning of the school, including regular high school meetings.

*This is an overview of the expectations for this position. A more detailed description of this role will be provided during the interview process.*

### **Background and Skills**

We are looking for candidates who:

- Have a bachelor's degree in education, with teaching certification.
- Value teamwork and consensus building.
- Understand student autonomy, empowerment, and engagement.
- Have strong cross-cultural understanding and the ability to communicate with diverse populations.
- Are collaborative, and non-judgmental in their approach to individual circumstances, preferences, and choices.
- Are familiar with progressive education movements (e.g., "free," alternative, and democratic schools) and educational philosophies such as Montessori, Reggio Emilia, and Waldorf.
- Can differentiate instruction to meet the needs of students at different ages and abilities.
- Have experience leading project-based learning classrooms and/or activities.
- Possess exceptional written and verbal communication skills.
- Understand the function and use of educational apps and have strong proficiency in the use of Office 365 tools (Teams, Word, PowerPoint, and Excel).
- Sensitivity, respect, and a consistently positive attitude toward working with students and families.
- Ability to organize own work, coordinate projects, set priorities, meet deadlines, and follow up on assignments with a minimum of direction.

### **How to Apply**

Attach a **cover letter** (required) to the first page of your **resume** in PDF or MS Word format.

Email: [employment@clonlara.org](mailto:employment@clonlara.org)